

	0	1	2	3	4	5	Score
Professional Contributions	Never participates in district or building professional activities outside the regular school day	Rarely participates in district or building professional activities outside the regular school day	Participates in building activities outside the school day (i.e. reading/math nights, parent nights, etc)	Serves on a district or building committee and participates in building activities outside the school day (i.e. reading/math nights, parent nights, etc)		Serves on multiple district or building committees	
Extra Curricular	Has never served as an extra-curricular coach or sponsor.	Has served as an extra-curricular coach or sponsor in an activity in the last five years.	Has served as an extra-curricular coach or sponsor in two or more activities within the past five years.	Currently serves as an extra-curricular coach or sponsor for one activity.	Currently serves as an extra-curricular coach or sponsor for two activities.	Currently serves as an extra-curricular coach or sponsor for three or more activities.	
Tie Breaker							
Education	Earned less than 12 credits after initial certification	Earned 12-36 credits after initial certification	Earned 37 to 48 credits after initial certification	Earned more than 48 credits after initial certification, but does not have an advanced degree	Earned M.S.or M.A. Degree	Earned Ed.S or Dr. Degree	
Additional Tie Breaker							
<p>If a tie still exists, those that are tied will be interviewed and a recommendation made to the board by a committee. The committee will be made up of the superintendent and 4 additional members appointed by the superintendent. The appointees may consist of: 1) one or more building principals; 2) special education director; 3) federal programs director; 4) teacher.</p>							

Total without Tie Breaker 0

Policy History:

Adopted on: 04/24/12

Revised on: 07/24/12

Total with Tie Breaker 0